**Safeguarding in Education Training Statement 2025-2026**

**All Staff (including volunteers)**

[Keeping Children Safe In Education](https://www.gov.uk/government/publications/keeping-children-safe-in-education--2) and [Early Years Foundation Stage (EYFS) statutory frameworks](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2) state that **all staff** working within a childcare or education setting should complete appropriate safeguarding and child protection training to enable them to recognise, respond to and report safeguarding concerns. This training should include online safety amongst which should ensure that staff understand expectations, roles and responsibilities in relation to filtering and monitoring the use of online-enabled technology in the setting.

This training should be completed as part of the staff induction process and should be regularly updated (EYFS staff training should be updated a minimum of every 2 years).

In addition to this staff should receive safeguarding updates on a (minimum) annual basis. These updates should help staff to maintain basic safeguarding skills, keep up to date with any changes to safeguarding procedures or as a result of any safeguarding concerns that occur in the setting. These updates can come in various forms for example – Emails, staff meetings, online updates.

The Local Authority recommend the following core staff safeguarding training/continuing professional development:

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| **Training/Continuing Professional Development Activity** | **Frequency** |
| Complete Safeguarding Awareness Training.  Shropshire Safeguarding Community Partnership (SSCP) have an approved Raising Awareness in Safeguarding and Child Protection Training package available. This can be delivered by:   * The Local Authority Education Quality Safeguarding Team (please see further details at [Early Years and Schools Training | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)). * Schools/Settings can nominate a person to become a SSCP approved trainer to deliver the package themselves. Further information available at: [Train the Trainers (2 Day Course) — Shropshire Safeguarding Community Partnership](https://www.shropshiresafeguardingcommunitypartnership.co.uk/about-us/shropshire-safeguarding-community-partnership-learning-development/train-the-trainers-2-day-course/)   If the local training offer is not utilised, the chosen training should be supplemented so that staff are aware of and if appropriate to their role (for example Non DSL/DDSL pastoral staff or Senior Leaders who have safeguarding responsibilities) access additional [partnership recommended training](https://www.shropshiresafeguardingcommunitypartnership.co.uk/about-us/shropshire-safeguarding-community-partnership-learning-development/children-safeguarding-training/) relating to the local safeguarding arrangements including:   * [SSCP Threshold Document](https://westmidlands.procedures.org.uk/local-content/2gjN/thresholds-guidance/?b=Shropshire); summarised in [Keeping children safe and protected in Shropshire, what professionals need to know (video)](https://www.youtube.com/watch?v=zx3nH3wiGoc)) * [Early help arrangements | Shropshire Council](https://next.shropshire.gov.uk/early-help/) and how it applies to their role. * [Shropshire Safeguarding Community Partnership Escalation Policy](https://westmids-shropshire.trixonline.co.uk/resources/local-guidance?root=e68d26dd-a56f-41ca-a9b6-70f1c05914da) * How and when to make an allegation about an adult working/volunteering with children. This is outlined in [Managing Allegations — Shropshire Safeguarding Community Partnership](http://www.shropshiresafeguardingcommunitypartnership.co.uk/useful-links/keeping-communities-safe-resources/managing-allegations/). | Induction and then every:   * 2 years (EYFS staff) * 3 years (non EYFS staff) |
| Prevent Awareness Training appropriate to role.  See*:* [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation)) | Induction and then refreshed annually. |
| Teaching and early years staff as a minimum: FGM Awareness Training.  Due to the legal duty on teachers to report known cases of FGM (see KCSiE, Annex B) and requirements in Annex C EYFS. See free [Home Office FGM training.](https://fgmelearning.vc-enable.co.uk/Register/) | Induction and then every:   * 2 years (EYFS staff) * 3 years (non EYFS staff) |
| Cyber Security Training  (Free packages are available at: [Cyber security training for school staff - NCSC.GOV.UK](https://www.ncsc.gov.uk/information/cyber-security-training-schools) and specific advice for early years settings at: [Early Years practitioners: using cyber security to protect... - NCSC.GOV.UK](https://www.ncsc.gov.uk/guidance/early-years-practitioners-using-cyber-security-to-protect-your-settings)) | Induction and then annually |
| Staff involved in the recruitment/employment of staff (including administration): Safer Recruitment training appropriate to role and that is in line with KCSiE Part/EYFS Section 3.  Local ([Safer Recruitment Consortium](https://www.saferrecruitmentconsortium.org/_files/ugd/f576a8_0d079cbe69ea458e9e99fe462e447084.pdf) Accredited) Safer Recruitment Training for Schools and Colleges can be accessed from [Shropshire HR - Education | Shropshire HR](https://hr.shropshire.gov.uk/services/shropshire-hr-education/). The DSL Offer for Early Years Providers includes how to ensure safe recruitment (see [Early Years and Schools Training | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)) | Induction and every:   * 2 years (EYFS staff) * 3 years (non EYFS staff)   *(or when KCSIE: Part 3/ EYFS: Section 3 is updated)* |
| Safeguarding Updates  Regular (minimum annual) updates to staff should include local information for practitioners from:   * Shropshire Council Education Updates. Subscribe [here](https://www.shropshirelg.net/leadership-management-and-administration/education-updates/) * Shropshire Council Early Help Updates. Subscribe [here](https://content.govdelivery.com/accounts/UKSHROPSHIRE/bulletins/3a73e31) * Relevant communications/learning events and resources for practitioners from the Shropshire Safeguarding Community Partnership. Join the Partnership mailing list [here](http://www.shropshiresafeguardingcommunitypartnership.co.uk/contact-the-business-unit/join-our-mailing-list/). | Minimum annually but it suggested that this is at least termly. |

**Designated Safeguarding Leads (DSLs)**

Designated Safeguarding Leads (including any Deputies) should complete specific Designated Safeguarding Lead training to provide them with the knowledge to enable them to complete their role (as outlined in KCSiE/EYFS Annex C). This training should be completed every two years with ongoing continuing professional development activities to maintain their knowledge and competence on a regular basis and at least annually.

The Local Authority recommend the following:

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| **Training/Continuing Professional Development Activity** | **Frequency** |
| Complete staff training as outlined above |  |
| Designated Safeguarding Lead Training  The Local Authority Education Quality Safeguarding Team provides local newly appointed and update training for designated safeguarding leads of registered education providers and non-school alternative providers operating in Shropshire. The training is aligned with the local area safeguarding arrangements and separate packages are provided for stand-alone Early Years Providers (Childminders and Group Settings) and Schools/Colleges/non-school alternative providers. (please see further details at [Early Years and Schools Training | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/))  If the local training offer is not utilised, the chosen training should be supplemented so that they have a good working knowledge of and understanding of their role in the delivering the local safeguarding arrangements; in particular:   * The local criteria for action and assessment ([SSCP Threshold Document](https://westmidlands.procedures.org.uk/local-content/2gjN/thresholds-guidance/?b=Shropshire)) * [Early help arrangements | Shropshire Council](https://next.shropshire.gov.uk/early-help/) * [Shropshire Safeguarding Community Partnership Escalation Policy](https://westmids-shropshire.trixonline.co.uk/resources/local-guidance?root=e68d26dd-a56f-41ca-a9b6-70f1c05914da) * How and when to make an allegation about an adult working/volunteering with children in Shropshire: outlined in [Managing Allegations — Shropshire Safeguarding Community Partnership](http://www.shropshiresafeguardingcommunitypartnership.co.uk/useful-links/keeping-communities-safe-resources/managing-allegations/). * Maintaining their knowledge and engagement with local safeguarding arrangements (see next section) | On induction in role and then every 2 years |
| Maintain knowledge and engagement with local safeguarding arrangements.  In addition to the above, DSL/DDSL’s should attend and engage with other locally available training, events and networks relevant to their role. These could include:   * Keeping up to date with local safeguarding in education news and communications via Shropshire Council Education Weekly Updates. Subscribe [here](https://www.shropshirelg.net/leadership-management-and-administration/education-updates/) * Attending termly Safeguarding Leads Networks (prefunded so no cost to settings). Further details at [Early Years and Schools Training | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)) * Accessing access additional [partnership recommended multi-agency safeguarding/early help training](https://www.shropshiresafeguardingcommunitypartnership.co.uk/about-us/shropshire-safeguarding-community-partnership-learning-development/children-safeguarding-training/). * Keeping up to date with Early Help arrangements and news by.   + Subscribing to Early Help Updates [here](https://content.govdelivery.com/accounts/UKSHROPSHIRE/bulletins/3a73e31)   + Attending Early Help Locality Development Meetings (held termly in each locality area: mix of virtual and in person). Please email Helena (H) Leclezio, Partnership Development Officer [helena.leclezio@shropshire.gov.uk](mailto:helena.leclezio@shropshire.gov.uk) * Keeping updated with communications/resources from and attending learning events arranged by the Shropshire Safeguarding Community Partnership (SSCP). Join the Partnership mailing list [here](http://www.shropshiresafeguardingcommunitypartnership.co.uk/contact-the-business-unit/join-our-mailing-list/). | As required, but at least annually |
| Complete Prevent Training appropriate to their role  Examples of training packages at: [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation) and DSL specific packages (including EYFS and Independents) at [Regional Prevent education co-ordinators - GOV.UK](https://www.gov.uk/guidance/regional-prevent-education-coordinators#virtual-training-sessions) | Induction and every 2 years |

**Governors/Trustees/Committee Members**

**All** Governors/Trustees/Committee Members (hereafter referred to as Governors) should receive and have regularly updated safeguarding and child protection training which “equips them with the knowledge to provide strategic challenge, and to test and assure themselves that the safeguarding policies/ procedures in place at their school [ and/or setting] are effective and support the delivery of a robust whole school [and/or setting] approach to safeguarding.” (Keeping Children Safe in Education, Part 2).

The Local Authority recommend the following:

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| **Training/Continuing Professional Development** | **Frequency** |
| All Governor/EY Committee Member Safeguarding Training  The Local Authority Education Quality Safeguarding Team provides local School Governor/EY Committee Member Safeguarding Training. The training is aligned with the local area safeguarding arrangements (please see further details at [Early Years and Schools Training | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)).  It is not recommended that Governors/Committee members complete staff training as outlined above; as this is designed for front line practice rather than the strategic role of Governors/Committee members.  If the local training offer is not utilised, the chosen training should be supplemented so that all Governors/Committee members understand the local safeguarding partnership arrangements and priorities. More information can be found at [Shropshire Safeguarding Community Partnership](http://www.shropshiresafeguardingcommunitypartnership.co.uk/).  Chairs of Governing Bodies should ensure that they are familiar with:   * [Shropshire Safeguarding Community Partnership Escalation Policy](https://westmids-shropshire.trixonline.co.uk/resources/local-guidance?root=e68d26dd-a56f-41ca-a9b6-70f1c05914da) * How and when to make an allegation about an adult working/volunteering with children in Shropshire: outlined in [Managing Allegations — Shropshire Safeguarding Community Partnership](http://www.shropshiresafeguardingcommunitypartnership.co.uk/useful-links/keeping-communities-safe-resources/managing-allegations/). * Safer Recruitment requirements as outlined in KCSiE Part 3/EYFS Section 3 and access appropriate safer recruitment training (Local [Safer Recruitment Consortium](https://www.saferrecruitmentconsortium.org/_files/ugd/f576a8_0d079cbe69ea458e9e99fe462e447084.pdf) Accredited Safer Recruitment Training for Schools and Colleges can be accessed from [Shropshire HR - Education | Shropshire HR](https://hr.shropshire.gov.uk/services/shropshire-hr-education/). | Induction and then every:   * 2 years (EYFS) * 3 years (non EYFS) |
| Complete Cyber Security Training  Free Training packages are available at:[Cyber security training for school staff - NCSC.GOV.UK](https://www.ncsc.gov.uk/information/cyber-security-training-schools) and specific advice for early years settings at: [Early Years practitioners: using cyber security to protect... - NCSC.GOV.UK](https://www.ncsc.gov.uk/guidance/early-years-practitioners-using-cyber-security-to-protect-your-settings)  In addition it is important that Governing Bodies are familiar with the sections relevant to them in: National Cyber Security Centre: [Cyber Security for Schools:Governing Bodies and Senior Leaders](https://www.ncsc.gov.uk/section/education-skills/cyber-security-schools#section_1) | Induction and then annually |
| Complete Prevent Awareness Training appropriate to role  Examples of training packages are available at:[The Prevent duty: safeguarding learners vulnerable to radicalisation](https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation) ) and Governor specific packages (including EYFS and Independents) at [Regional Prevent education co-ordinators - GOV.UK](https://www.gov.uk/guidance/regional-prevent-education-coordinators#virtual-training-sessions)  In addition, it is important that Governing Bodies/Committees are aware of their responsibilities as in line with Prevent duty guidance - GOV.UK ([www.gov.uk](http://www.gov.uk)). Please also refer to Prevent Information for Education Providers at: [The Prevent Duty (Preventing Terrorism) | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/early-years-and-schools-safeguarding-policies-and-guidance/the-prevent-duty-preventing-terrorism/) | Induction and then every:   * 2 years (EYFS) * 3 years (non EYFS) |
| **Safeguarding Link Governors**  The Local Authority Learning and Skills Safeguarding Team also provides a bi-termly Schools Safeguarding Link Governor Briefing (regular attendance is encouraged) (please see further details (please see further details at [Early Years and Schools Training | Shropshire Learning Gateway](https://www.shropshirelg.net/safeguarding-and-child-protection/safeguarding-team-information-and-services/early-years-and-schools-training-and-consultancies/)). | Regular attendance following completion of Governor Training |